



North Dakota Human Rights Film Festival Youth Programs Director

This document identifies the primary responsibilities of the North Dakota Human Rights Film Festival Youth Programs Director.

Job title	<i>NDHRFF Youth Programs Director</i>
Reports to	<i>NDHRFF Festival Director</i>
Position Type	<i>Part Time, variable/flexible hours</i>
Rate	<i>\$21.87 / hour, up to 5-hours a week with increased hours during the Festival</i>

Job purpose

The Human Family is currently looking for an individual aged 15-18 to lead the development of youth programming at the North Dakota Human Rights Film Festival (NDHRFF). Dedicated to fostering creativity and social awareness in the next generation of storytellers and advocates for social justice, the NDHRFF is committed to creating a space for the development and engagement of youth at the festival.

The Youth Programs Director will be responsible for the overall artistic direction, personality, and youth programming for youth 9 to 18 at the festival. Specifically, the Youth Programs Director will:

- Lead the design and creation of youth-centric screenings, art events, and workshops at the festival.
- Encourage the creation of socially aware films by local and regional youth for screening at the festival.
- Help develop a marketing and awareness campaign for local and regional youth to increase youth engagement with the festival.

The position will coordinate with the NDHRFF Festival Director to bring ideas, inspiration, and artistic leadership to the festival's planning team for consideration.

Qualifications

This position will have lots of opportunities for on-the-job training. While experience isn't a deal-breaker for us, we would like to have candidates who have:

- A strong passion for film, art, and social justice
- Oral and written communication skills
- Are relatively organizational
- Can be independent and are self-motivated

Also, this position is for youth, by youth... so the ideal candidate will be in Junior or Senior High School.

Working conditions

The position can be a remote and/or office-based position. In-person management and presence are required for during the annual festival. Minimal travel is required the position.

Hours for the position are flexible/variable, up to 5-hours a week. As available, hours have an opportunity to increase during the North Dakota Human Rights Film Festival.

Physical requirements

There are no physical requirements for the position.

How to Apply and Questions

Apply for this position online at: <https://www.human-family.org/career-opportunities/>

Questions about this position or the North Dakota Human Rights Film Festival should be directed to:

Sean Coffman
Executive Director
sean@human-family.org

The provides equal opportunity for all qualified applicants and employees, without regard to race, color, religion, sex, national origin, age, disability, veteran status, gender identity, political preference, sexual orientation, marital status, citizenship, or other status protected by law or regulation.

The Human Family prohibits discrimination in any aspect of employment, including hiring, promotion, demotion, transfer, layoff or termination, rates of pay, or selection for training.

This position will remain posted until filled.